



The Duskin AINOWA Foundation

2021 Annual Report

AINOWA will make ever-greater efforts to reach out to help more people.

On August 22, 1980, 17 years after the Duskin's foundation, Seiichi Suzuki passed away. Duskin employees needed a common goal in order to go forward by inheriting the unique management philosophy, Prayerful Management and his belief of "Help People Grow" and "Lavish Affection on People." Making ever-greater efforts to reach out to help more people is the unifying goal.

In 1981, Mister Donut celebrated its 10th anniversary and set up Mister Donut Study Abroad Leaders Program for the Disabled in order to reciprocate the community's patronage of our Mister Donut shops. This program was to express our support for active and equal participation of the disabled which was the theme of the United Nations' International Year of the Disabled. This program was well received around the country and the Duskin AINOWA Foundation, one of Duskin's Corporate Social Responsibility efforts, was established in order to continue the program in the long term. In February 2012, the Foundation made a new start as a public interest incorporated foundation after receiving authorization from the Cabinet Office.

"May I help you?" What we can do may not be much, but we want to be of service to someone, no matter how small that service is. We want to extend a helping hand to someone who is in need in our community.

We hope each one of us would express our sincere support for achieving independent living for the disabled and their full participation in society and that the small circle of volunteer spirit will expand to create a society where everyone can lead a happy and fulfilled life, regardless of disability.

AINOWA Declaration

We pledge through this movement to do our best, from the viewpoint of equality, to promote social welfare for disabled children and adults so that they can fully participate in society.

The Duskin AINOWA Foundation Charter

We share a sense of solidarity with mentally or physically disabled people, based upon our belief in the dignity and social rights of all human beings.

We wear the Duskin AINOWA Foundation's button to let people know of our belief, and to appeal to them to participate.

We shall make every effort to advance our knowledge and improve our ability to provide disabled people with a safe environment in society, and to understand their needs, so as to achieve successful volunteer activities.

All human beings are free and equal, worthy of respect, and have fundamental rights. We hereby declare our commitment to active support and cooperation in strengthening the bonds that link all human beings, and in realizing full participation of all in society.



The Duskin AINOWA Foundation

Duskin Esaka-cho Bldg. 3-26-13 Esaka-cho, Suita-shi, Osaka 564-0063 Japan
Telephone: 06-6821-5270 Facsimile: 06-6821-5271 <https://www.ainowa.jp>



The Duskin AINOWA Foundation supports the achievement of independent living for the disabled and their full participation in society.

Our wish for a spiritually enriched society

The Duskin AINOWA Foundation was established in the spirit of “May I Help You” in 1981, coinciding with the United Nations’ International Year of the Disabled. For 41 years, we have been continuously pursuing our goal to achieve independent living for the disabled and their full participation in society.

Today our foundation conducts two main training programs.

One is the Duskin Study Abroad Leaders Program for the Disabled. Young Japanese people with disabilities who seek to be community leaders are sent to study abroad through this program. After returning to Japan, many of the trainees utilize these valuable experiences to thrive in various fields, including as college professors, attorneys, operators of Centers of Independent Living, and Paralympic athletes.

The other is the Duskin Leadership Training Program in Japan. This program invites young people with disabilities from regions in the Asia-Pacific to Japan and provides them opportunities to learn about social welfare for the disabled. After returning to their homelands, these trainees take on leadership roles to work toward achieving an inclusive society.

Due to the global havoc caused by the COVID-19 pandemic, the foundation’s study abroad program and leader training program in Japan had to be suspended for two years. However, starting this fiscal year we are gradually resuming the programs while ensuring the health and safety of the trainees.

We are truly grateful for the generous and caring support we have received from many individuals, including membership fees from foundation members, fund raising collections at Mister Donut shops, donations, and also from the affiliated institutions which accept our trainees, through which the activities of this program have been able to continue.

Going forward, we will continue helping to create a society where everyone with or without disabilities can gain spiritual enrichment, as we actively strive to fulfill our social responsibility as a foundation and spread awareness of our AINOWA activities to an even wider audience.

We look forward to your continued support of our foundation.

Thank you very much.

山村輝治

Teruji Yamamura
Chairman
The Duskin AINOWA Foundation



Duskin Study Abroad Leaders Program for the Disabled

Since its inception 41 years ago, this program has sent 528 trainees to 17 countries. We refrained from recruiting 41st-year trainees due to the COVID-19 pandemic.

Coinciding with the United Nations declaration of 1981 to be the International Year of the Disabled, the Duskin AINOWA Foundation launched the Duskin Study Abroad Leaders Program for the Disabled with the aim to achieve equality for disabled persons and their total participation in society.

This overseas training program makes it possible for Japanese young people with disabilities who seek to be community leaders to study abroad, and is now well-known in Japan and around the world.

Trainees by the Numbers (528 trainees)

Region (At the time of application)

Hokkaido	9	Hokuriku	13
Tohoku	28	Kinki	105
Kita Kanto	64	Chugoku	21
Minami Kanto	59	Shikoku	15
Tokyo	123	Kyushu	42
Tokai	49		

Type of disability

Intellectual	77
Visual	115
Auditory	100
Deafblind	2
Physical	211
Epilepsy	10
Internal	8
Mental	4
Developmental	1

Study location

U.S.A.	402
U.K.	32
Sweden	15
Australia	12
New Zealand	14
Germany	11
Canada	9
Fiji	8
Finland	5
Italy	7
Norway	3
Denmark	5
France	1
The Philippines	1
Russia	1
South Korea	1
Costa Rica	1

42nd-year Individual Trainees

42nd-year four individuals were selected as trainees in the Study Abroad Leaders Program for the Disabled



Yasuto Okumura
(Auditorily-impaired)

Site of Training

U.K., France

Training Theme

Learn from overseas examples with the aim of expanding opportunities in Japan for deaf people to work in the entertainment industry.



Kaito Suzuki
(Visually-impaired)

Site of Training

U.S.A.

Training Theme

Research the current state of barrier-free movie screenings in the U.S.A. which is at the forefront of movie culture, and compare the findings with Japan.



Yume Iwashita
(Physically-impaired)

Site of Training

U.S.A.

Training Theme

Gain insights from the support systems for disabled students at the University of Hawaii and consider ways to support disabled students in Japan.



Ai Detohashi
(Auditorily-impaired)

Site of Training

U.S.A.

Training Theme

Learn about language acquisition support for deaf children whose parents are of foreign nationalities, and about support for such parents.

Send-off Party for 40th and 42nd-year Trainees

The combined send-off party for the Study Abroad Leaders Program for the Disabled 40th and 42nd-year trainees was held at the Duskin head office building on March 17 (trainee recruitment for the 41st-year was canceled). As a safety precaution against COVID-19, the event was held in hybrid format to limit the number of in-person attendees as much as possible. Four individual trainees and three middle group 40th-year trainees along with four individual 42nd-year trainees (see P. 2) introduced themselves and shared their thoughts about the upcoming training.



40th-year Middle Group Trainees

● Mainstream Inclusive Group



Katsuya Kaji
(Physically-impaired)



Takeshi Kazuya
(Physically-impaired)



Eriko Manano
(Physically-impaired)

Site of Training

Italy

Training Theme

Implement inclusive education

Italy is considered an advanced country in terms of inclusive education. There, we intend to learn the state of school life for people with disabilities and processes through which support systems were established, so that we can deliver inclusive education in our own spheres of activity.

40th-year Individual Trainees



Daisuke Kasayanagi
(Physically-impaired)

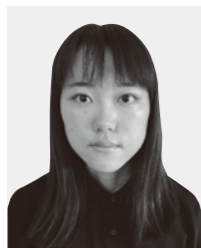
Site of Training

U.S.A.

Training Theme

Fundraising within the disability movement

The American donations market is said to be 30 times larger than that of Japan, and every disability organization has fundraisers. After returning to Japan, I would like to utilize what I learn through the training while also developing relationships with the organizations we work with in the U.S.A.



Sayuri Takagi
(Physically-impaired)

Site of Training

Denmark, U.S.A.

Training Theme

How disabilities are perceived and the independence of disabled people in Denmark

I want to study how disabilities are perceived in Denmark from the perspectives of the non-disabled, the disabled, and society overall by observing care facilities, socializing with disability organizations, and communicating with the locals.



Reo Onuki
(Physically-impaired)

Site of Training

U.S.A.

Training Theme

Apply wheelchair sports coaching methods to softball

Education for the instructors is essential for the development of wheelchair sports in Japan. In my training, I want to learn wheelchair basketball techniques from Paralympic gold medal coaches and apply these in wheelchair softball, a sport which is still in the development stages.



Megumi Fukushima
(Auditorily-impaired)

Site of Training

Denmark, Finland, Sweden, Norway

Training Theme

Learn about video production techniques from the perspective of the deaf, and observe Northern European DeafSpace Design

In my training, I will learn about video production techniques and information communication techniques which are necessary for activities to raise awareness about DeafSpace Design. I also plan to visit buildings relevant to DeafSpace Design in Denmark and other Northern European countries.

Training Alumni Activity Reports from Various Locations

These are alumni of our overseas training. Here, we share reports from six training alumni who are utilizing the various experiences they gained at their various training sites in their current work.



Online Concert at the Duskin Tokyo Region Family Gathering 2022

Shinnosuke Kitahara (35th-year trainee)

Kitahara performed an online concert for the Tokyo Region Family Reunion 2022 on January 13. Scenes from the professional musician Kitahara's first recital were shared at the event, and the venue reverberated with his wonderful baritone voice set to a merry tune that fit the occasion of the New Year.



Independence Assistance Activity Report At the Duskin Serve Kyushu Policy Workshop

Mitsutoshi Oyabu (36th-year trainee)

Oyabu gave a speech at the online workshop held on April 24 to attendees throughout Kyushu. He spoke about his time as a student in which he was supported by his friends and former teacher, and about his overseas training in which he learned to perceive disabilities as a social problem. He also reported on the independence support activities for the severely disabled which he is currently working on.



Speech about Inclusive Society at the Duskin Aichi Nishi Area Gathering

Chieko Terashima (30th-year trainee)

Terashima gave an online lecture at the Aichi Nishi Area Gathering on July 2. With the theme of "aiming for an inclusive society," she spoke on the importance of having a society in which all people can live freely being themselves regardless of whether or not they have a disability, touching on topics such as pregnancy, childbirth, and surrounding support.



Taiwan Activity Report at the Duskin Kinki Region Family Gathering 2022

Lin Chun Chieh (Program in Japan 6th-year trainee / Taiwan)

Lin gave a report on her activities via video message at the Kinki Family Gathering 2022 held online on January 14. She gave a presentation on how she established Taiwan's first Center of Independent Living following her return to Taiwan after the training in Japan, and now supports disabled people in Taiwan to live independently.



Language Learning Workshops at Duskin Tokai Hokuriku Regional Office

Ayako Imamura (18th-year trainee)

Imamura held sign language workshops at the Duskin Tokai Hokuriku Regional Office starting on June 22. Imamura, winner of the ACA Film Award as a movie director this past spring, has experience learning sign language as an individual trainee in the U.S.A. and gave a lesson on the topic of basic Japanese sign language.



Speech about the Appeal of the Paralympic Games at the Duskin Aichi Nishi Area Gathering

Mitsuru Nagase (21st-year trainee)

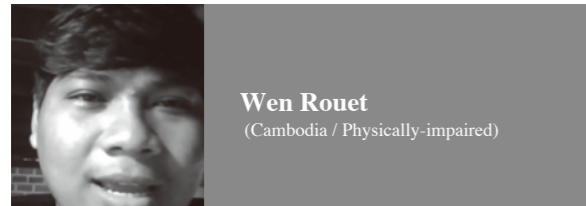
Nagase gave a lecture online at the Aichi Nishi Area Gathering on July 2. He spoke about topics including his experiences playing para ice hockey in the Paralympic Games four times starting with the games held in Nagano as well as what he gained from his AINOWA Foundation overseas training, and about activities to popularize sports for the disabled.



International invitation program for trainees from the Asia-Pacific reaches its 23rd year since inception in 1999.

Mid-term Presentations on Language Training by 22nd-year Trainees in Japanese and Japanese Sign Language

Our 22nd-year trainees gave online mid-term presentations on their language training on September 26. Due to the COVID-19 pandemic, 22nd-year trainees had to delay their travel to Japan. Their language training was held online starting in November 2020, and all of the five trainees have stayed motivated in their Japanese and sign language studies.



Wen Rouet
(Cambodia / Physically-impaired)

Wen wants to learn about protecting the rights of disabled people and supporting them in the community. He currently works both as an English teacher and as a staff member of an NGO that supports people with disabilities. He is looking forward to eating sushi in Japan.



Jasmin Centeno Ambiong
(The Philippines / Visually-impaired)

Jasmin has the experience of being turned down due to her disability when looking for employment, and she currently works for a company that advocates inclusion for people with disabilities. In Japan, she wants to learn about employment and accessibility for the disabled as means toward creating an inclusive society.



**Bastian Koralalage
Delshan Kavinda Rodrigo**
(Sri Lanka / Auditorily-impaired)

Kavinda enjoys reading books, talking to deaf people, and cooking. Since there are discrepancies in pay between deaf and non-disabled people in Sri Lanka, he plans to learn about advancement, job creation, and education for deaf people during his training in Japan.



Naw San Htar Wai
(Myanmar / Auditorily-impaired)

Wai loves flowers. In Japan, she is looking forward to seeing sunflowers and wisteria. She is also good at drawing, and she drew a picture for us of the places she wants to visit in Japan. Since she currently works as a teacher at a school for the deaf, she wants to learn about mathematics teaching methods at Japanese schools for the deaf.



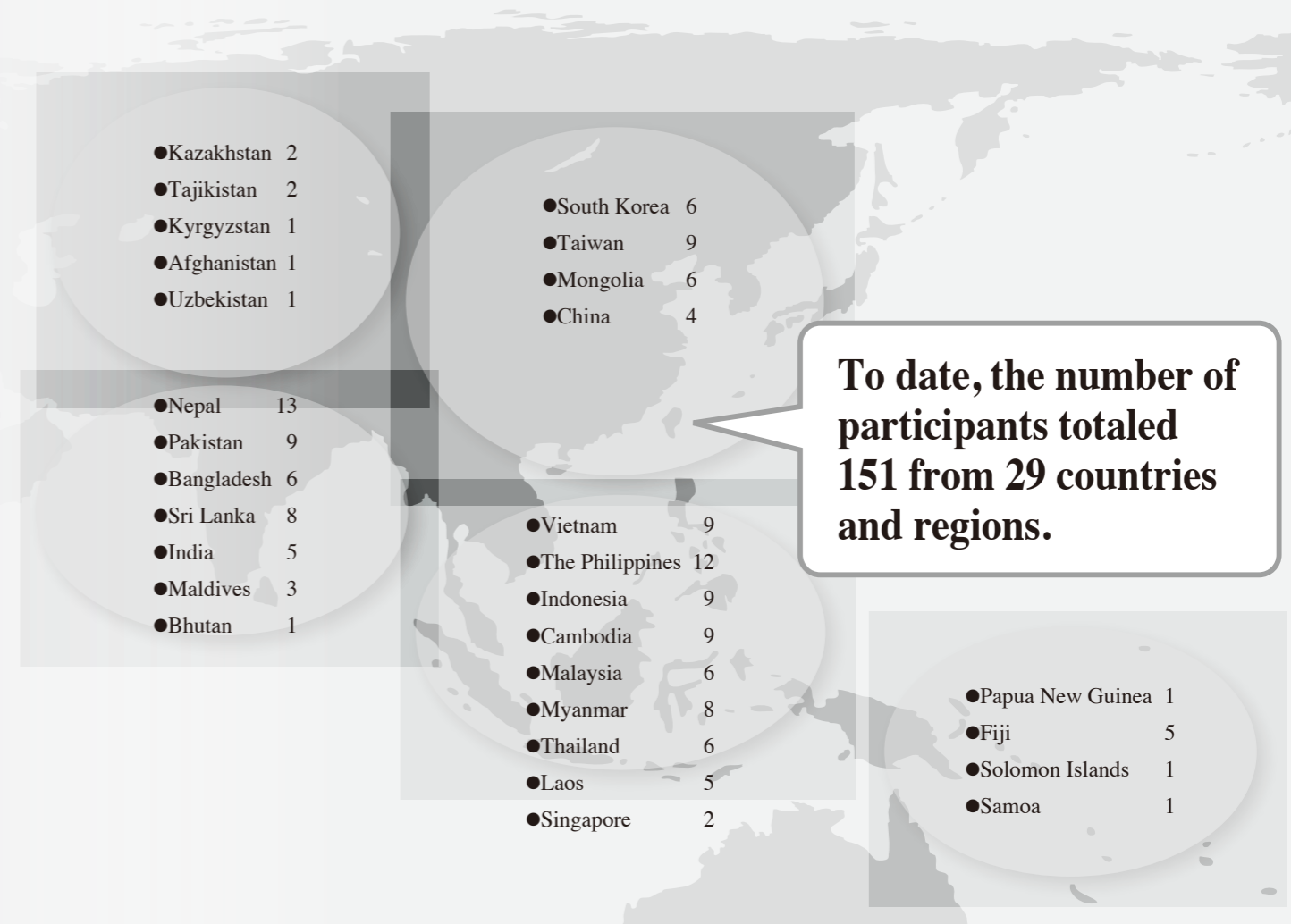
Maudita Zobritania (Zo)
(Indonesia / Physically-impaired)

Zo is majoring in Japanese language at university and has strong awareness of the problems female disabled people face with multiple forms of discrimination. She plans to learn about ideal formats of employment and about welfare systems for disabled people. She is also interested in art, so she looks forward to visiting museums and other art exhibits.

Main Schedule for 22nd-year Trainees

November 2020	Launch of Japanese language & sign language training
September 2021	Mid-term presentations on language training (Streamed online)
June 2022	Commencement ceremony
July	Group training
December	Start of individual training
	Closing ceremony
	Return home (tentative)

Under this human resource development program, disabled youth from the Asia-Pacific region are invited to Japan to learn about social welfare for disabled persons at institutions and facilities across the country, after which they return to their home countries to play an active role as leaders.



To date, the number of participants totaled 151 from 29 countries and regions.

Duskin Leadership Training Program in Japan

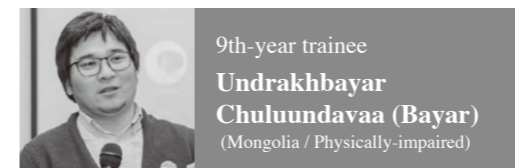
Activity Report: Initiatives by Alumni of the Training Program in Japan after Returning Home



6th-year trainee
Lin Chun Chieh
(Taiwan / Physically-impaired)

Award winner at the 25th Golden Eagle Awards for disabled achievers

Lin who established Taiwan's first center of independent living received a Golden Eagle Award in recognition for the multifaceted positive impacts of her efforts.



9th-year trainee
**Undrakhbayar
Chuluundavaa (Bayar)**
(Mongolia / Physically-impaired)

Became the first disabled person in Mongolia ever appointed as an advisor to the prime minister for social policy on disabilities

Bayar established Mongolia's first independence support center. He was appointed advisor to the prime minister in the field of social policy and security for disabilities in Mongolia.



21st-year trainee
Ari Tommy Hazelman
(Samoa / Visually-impaired)

Now in charge of communications for a disability advocacy organization in Samoa

In Japan, Ari learned about services to provide information to the visually impaired. Now he has an important role with a disability advocacy organization in Samoa.

Proactive Initiatives Utilizing Web-Based and Online Mediums

Mister Donut Friendship Festival 2021

Appearance by Yuki Hirose (27th-year trainee) at AINOWA Lecture

What is necessary when providing customer service to the auditorily impaired? Video from an interview with Yuki Hirose was streamed at the AINOWA Lecture on September 14.

Smiles and body language are all you need for effective communication!

In addition to just their smile, we can also feel reassured when someone shows they “really care about us!” through gestures. Once, I was eating at a restaurant when a staff member pointed to a window and used sign language to tell me that “it’s raining.” When I asked, “Where did you learn sign language?” the person said that they learned it in a human services course in high school. When deaf people come to the restaurant, even if you cannot use sign language, I think they will also be pleased if you communicate with gestures. Even something small like, “This is really tasty” will make them happy.



AINOWA Charity Concert

The resonant singing voice of singer-songwriter Chiharu Tamaki

We want even more people to know about our AINOWA activities. With that in mind, we streamed the AINOWA Charity Concert held January 26 at the Duskin head office building on YouTube. Bringing people the heartwarming singing voice of singer-songwriter Chiharu Tamaki helped us spread knowledge about the AINOWA Foundation to an even broader audience.



Her resonant singing voice, sometimes soft and sometimes powerful, is accompanied by sign language

AINOWA Foundation public relations flier now available!

Just in time for Mister Donut Founding Day, we produced a flier to spread awareness about the AINOWA Foundation’s activities.



AINOWA activities are supported by membership fees and donations from our members.

Donations can be made through Softbank’s Tsunagaru Bokin.

You can make donations by credit card, or along with your mobile phone bill payment if you are a Softbank user.



Softbank
Donate to the AINOWA Foundation
through Tsunagaru Bokin



More details here: →

Duskin online members’ website
DDuet coin collection fund raising page now open.

Raised in FY2021 2,406 donations 456,499 yen



Now you can donate DDuet coins received when purchasing Duskin products to the AINOWA Foundation.



More details here: →

Statement of changes in net assets, Balance sheet, Statement of assets, Income and expenditure, and Membership

Statement of changes in net assets	April 1, 2021~ March 31, 2022 (in yen)
Account	Total
I Changes in unrestricted net assets	
1. Changes in ordinary account	
(1) Ordinary revenue	
Total income from investment of foundation assets	11,620,848
Membership fees, donations	140,023,010
Donation	13,736,485
Miscellaneous revenue	1,585,909
Total	166,966,252
Ordinary expenses	108,051,058
Balance	58,915,194
2. Changes in extraordinary account	
(1) Total extraordinary revenue	0
(2) Extraordinary expenses	0
Balance	0
Increase/decrease for unrestricted net assets for the year	58,915,194
Unrestricted net assets, beginning of the year	172,389,306
Unrestricted net assets, end of the year	231,304,500
II Changes in restricted net assets	
Increase/decrease for restricted net assets for the year	-10,156,800
Restricted net assets, beginning of the year	1,849,653,000
Restricted net assets, end of the year	1,839,496,200
III Net assets, end of the year	2,070,800,700

Statement of assets	As of March 31, 2022 (in yen)
Assets	
[Current assets]	
Cash deposit	180,409,208
Accrued receivables	19,352,510
Temporary payment	1,182,904
Advanced expenses	0
Temporary payments	698,190
Total current assets	201,642,812
[Fixed assets]	
Endowment	1,839,496,200
Other fixed assets	41,903,568
Total fixed assets	1,881,399,768
Total assets	2,083,042,580
Liabilities	
[Current liabilities]	
Accrued payable	407,359
Membership fee received	6,000
Deposit received	317,667
Total current liabilities	731,026
[Fixed liabilities]	
Reserve for retirement allowance	11,510,854
Total fixed liabilities	11,510,854
Total liabilities	12,241,880
Net assets	2,070,800,700

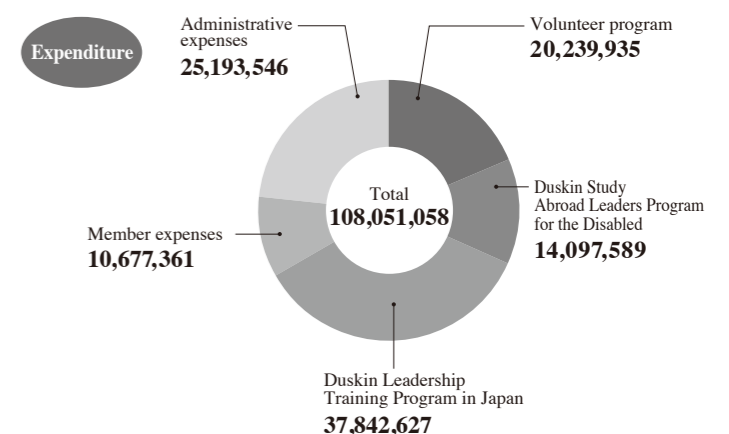
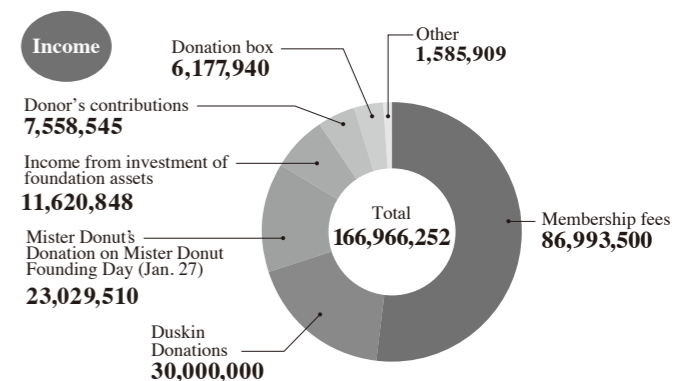
Balance sheet	As of March 31, 2022 (in thousands of yen)		
	FY2019 Mar.31,2020	FY2020 Mar.31,2021	FY2021 Mar.31,2022
Assets			
Current assets	87,166	142,201	201,643
Fixed assets	1,893,891	1,891,526	1,881,399
Total assets	1,981,057	2,033,728	2,083,042
Liabilities			
Current liabilities	1,250	2,010	731
Fixed liabilities	7,402	9,676	11,511
Total liabilities	8,653	11,686	12,242
Net assets			
Restricted net assets	1,855,577	1,849,653	1,839,496
Unrestricted net assets	116,826	172,389	231,304
Total net assets	1,972,403	2,022,042	2,070,800
Total liabilities and net assets	1,981,057	2,033,728	2,083,042

* The amounts presented above are indicated in thousands; amounts less than a thousand are rounded down.

Membership As of March 31, 2022 (number of members)

	FY2019 Mar.31,2020	FY2020 Mar.31,2021	FY2021 Mar.31,2022
Corporate Members	221	220	217
Special Corporate Members	456	444	437
Elder Members	511	487	464
Duskin Employees	1,668	1,627	1,586
Regular Member As	1,492	1,429	1,378
Regular Member Bs	2,898	2,784	2,678
Regular Member Cs	6,558	6,066	5,976
Sub total	13,804	13,057	12,736
Friendship Members	47	20	57
(accumulated)	174,151	174,171	174,228
Total	13,851	13,077	12,793
(accumulated)	187,955	187,228	186,964

Income and expenditure (in yen)



History: Significant events during the past 41 years

1981

- Mar. 16: Mister Donut U.S. Study Abroad Leaders Program for the Disabled was announced at a press conference held at the Imperial Hotel, Tokyo.
- Nov. 26: The AINOWA Foundation was authorized by the Ministry of Health and Welfare at the time.

1982

- Jan. 7: Ten trainees for the first year of the program were sent to the U.S.
- Jan. 27: Mister Donut Charity Day was held.



- Four institutions were chosen for the Foundation's research/development aid programs.
- Ten trainees of the second year were sent abroad.

1983 ● Nine trainees were sent abroad.

1984 ● Nine trainees were sent abroad.

- The late Toshio Yamanishi received the Anne Sullivan Gold Medal for his contribution to the welfare of people with disabilities through the Mister Donut U.S. Study Abroad Program for the Disabled.



1985 ● Nine trainees were sent abroad.

1986 ● Eight trainees were sent abroad.

- Mister Donut and Nippon Flour Mills jointly developed phenylalanine-free donut mix for people suffering from phenylketonuria, a condition caused by inability to metabolize the essential amino acid phenylalanine.

1987 ● Eight trainees were sent abroad.

1988 ● Seven trainees were sent abroad.

1989 ● Seven trainees were sent abroad.

1990 ● Ten trainees were sent abroad.

1991

- The name of the program was changed from Mister Donut Study U.S. Leaders Program for the Disabled to Duskin Study Abroad Leaders Program for the Disabled. Destinations for training expanded from only the U.S. to other countries outside Japan. Group training programs were introduced. Two teams consisting of 27 members (including helpers) had two-week training sessions in the U.S.
- AINOWA Regional Committees were established in 10 regions in Japan.

1992

- Four teams in total of 98 trainees (including helpers) were sent abroad.
- Four teams were formed by the type of disabilities. The intellectually challenged team had training in Sweden, visually challenged, auditory challenged and physically challenged teams received training in the U.S. for two weeks.



1993

- Six teams totaling 97 trainees (including helpers) were sent abroad. An additional two teams of the physically challenged and a team of individuals suffering from epilepsy were formed. Six teams in total had training in the U.S. for two weeks on the topic of employment for the disabled.

1994

- Regional Executive Committees were established in 59 areas throughout Japan.
- Thirteen trainees were sent abroad.

1995

- Regional Executive Committees were reorganized to cover 72 areas in Japan.
- Ten trainees were sent abroad.

1996 ● Ten trainees were sent abroad.

1997 ● Nine trainees were sent abroad.

1998 ● Seven trainees were sent abroad.

- Miki Matsue, a trainee in the 18th year, won three gold medals in the Nagano Paralympic Games. The Foundation recognized her success with an AINOWA Award.

1999

- Nine trainees were sent abroad.
- The Duskin Leadership Training Program in Japan was launched.



2000 ● Eight trainees were sent abroad.

2001 ● Nine trainees were sent abroad.

2002 ● Nine trainees were sent abroad.

2003

- The Group Training Program was added in commemoration of the 25th anniversary of the Foundation.
- Eleven trainees were sent abroad.

2004 ● Twelve trainees were sent abroad.

2005

- Nov. 16: The Foundation's 25th Anniversary Ceremony was held at Hilton Tokyo.
- Eleven trainees were sent abroad.

2006 ● Twelve trainees were sent abroad.

2007 ● Twelve trainees were sent abroad.

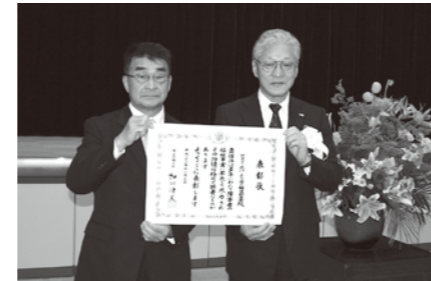
2008

- Thirty trainees were sent abroad. Junior Leadership Group Training was added.
- AINOWA Regional Executive Committees were reorganized to cover 11 areas in Japan.

2009 ● Sixteen trainees were sent abroad.

2010

- Twenty-seven trainees were sent abroad.
- Mitsuru Nagase, a trainee in the 21st year, won a silver medal in the ice sledge hockey competition in the Vancouver 2010 Paralympic Games. The Foundation recognized his success with an AINOWA Award.
- Dec. 3: The Duskin AINOWA Foundation received the 2010 Minister of Health, Labour and Welfare commendation. The award was presented in recognition of its social welfare programs for people with disabilities over the past 30 years.



2011

- Nineteen trainees were sent abroad.
- The Duskin AINOWA Foundation was authorized by the government in Dec. 2011 and made a new start as a public interest incorporated foundation in Feb. 2012.

2012 ● Thirteen trainees were sent abroad.

2013

- Nine trainees were sent abroad.
- Keiichi Kimura, a trainee in the 30th year, won a silver medal and a bronze medal in swimming competition at the London 2012 Paralympic Games. The Foundation recognized his success with an AINOWA Award.

2014

- Fourteen trainees were sent abroad.
- Duskin Disability Leadership Program at UMass Boston was added.

2015 ● Five trainees were sent abroad.

2016

- The foundation celebrated its 35th anniversary. Overseas trainees gave their presentation of the trainee reports with Their Imperial Highnesses Princess Kiko Akishino and Princess Mako in attendance.
- Seven trainees were sent abroad.

2017

- Eight trainees were sent abroad. Middle Group Program was added.

2018 ● Eight trainees were sent abroad.

2019 ● Nine trainees were sent abroad.

2020 ● Seven trainees to be sent abroad (on standby).

2021

- 41st-year trainees were not recruited due to the COVID-19 pandemic.
- Keiichi Kimura, a 30th-year trainee, won a gold medal and a silver medal in swimming competition at the Tokyo 2020 Paralympic Games.

Officers, Committee Members

Officers

(Term of office: June 15, 2021 through Council Meeting expected to be held in June 2023)

Director	Chairman	Teruji Yamamura	Representative Director and Chairman, Duskin Co., Ltd.
	Senior Executive Director	Kazuyuki Miyahara	Manager, East Japan Operation, Mister Donut Business Group, Duskin Co., Ltd.
	Executive Director	Miyako Muroyama	Secretary General, The Duskin AINOWA Foundation
	Director	Setsuko Yamawaki	Chairman, Duskin Franchise Chain Community
	Director	Ryo Matsutomo	Welfare Official, Waseda Spike, Social Welfare Office
	Director	Noriko Igarashi	Executive Director, Social Welfare Juridical Person KOYUKAI
	Director	Ryosuke Matsui	Vice Chairman, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
	Director	Hiroyuki Seki	Former Executive Director, Nippon Lighthouse
	Director	Miki Ogawa	Chairman, Mister Donut Franchise Community
	Director	Keiko Sakino	Former Chairwoman, Duskin Production & Logistics Franchise Association
	Director	Yukiko Ohkuma	Professor, International University of Health and Welfare Graduate School
Director	Hiroshi Tamon	Attorney at Law, Tomin Sogo Law Office	

(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2023)

Council Member	Council Member	Osamu Aoyagi	President & CEO, Yokohama Foods Co., Ltd.
	Council Member	Masaki Azuma	Chairman, Duskin Uniform Service Franchise Community
	Council Member	Makoto Ikeguchi	Chairman, Duskin Labor Union
	Council Member	Takashi Suda	President & CEO, Koryu Sangyo Ltd.
	Council Member	Sakae Kanai	Chairman, Duskin National Care Service Franchise Association
	Council Member	Masanobu Yamasaki	Director, Duskin Rent-All and Health Rent Franchise Association
	Council Member	Junji Kimijima	Executive Director, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
Council Member	Ryuichi Saura	Director & Professor, Department of Rehabilitation Medicine, Division of Comprehensive Medicine, Faculty of Medicine, Osaka Medical and Pharmaceutical University	

(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2023)

Auditor	Auditor	Naoto Miyata	Board Director and Chief Financial Officer, Duskin Co., Ltd.
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(Term of office: June 15, 2021 through Council Meeting expected to be held in June 2023)

Advisor	Advisor	Hideyuki Ito	Former Chairman and CEO, Duskin Co., Ltd.
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Executive Committee for Duskin Study Abroad Leaders Program for the Disabled

(Term of office: April 1, 2021 through March 31, 2023)

Toshiaki Aomatsu	Teacher, Special Needs Education School for the Visually Impaired, University of Tsukuba	Yoko Kobayashi	Associate Professor, Research and Support Center on Higher Education for the Hearing and Visually Impaired, Tsukuba University of Technology
Mayumi Aoyagi	Associate Professor, Department of Special Education, Aichi University of Education	Osamu Nagase	Eminent Professor, Ritsumeikan University Research Center for Ars Vivendi Secretary General, Inclusive International
Takashi Kanatsuka	General Manager, NPO Job Support Network	Akiko Fukuda	Councilor/International Corporation Committee member, Japan Deafblind Association Secretary General, World Federation of the Deafblind
Koji Onoue	Vice Chairperson, Japan National Assembly of Disabled Peoples' International	Masayuki Kobayashi	Senior Researcher, Institute of Developing Economies, Japan External Trade Organization

Executive Committee for Duskin Leadership Training in Japan

(Term of office: April 1, 2021 through March 31, 2023)

Akira Terashima	Consultant, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)	Misako Nomura	Chief of The Secretariat, Assistive Technology Development Organization
Kazuhiro Yamaguchi	Executive Director, Approved Specified Nonprofit Corporation (TOMO)	Naoko Ibaraki	Professor, Meiji Gakuin University
Hiroshi Kawamura	Vice Chairman, NPO Assistive Technology Development Organization	Syunji Kadota	President, Non-profit organization Mainstream Association
Yasunori Shimamoto	Director, Japanese Federation of the Deaf	Kiyoshi Kawaguchi	Visiting Researcher, National Museum of Ethnology

Duskin AINOWA Foundation Regional Executive Committee Chairpersons

(Term of office: April 1, 2022 through March 31, 2024)

Hokkaido	Tetsuya Yoshikawa	CEO, Duskin Frontier Co., Ltd.
Tohoku	Hironao Inaba	CEO, IWAY INABA Co., Ltd.
Tokyo	Akihiko Kawashima	CEO, Duskin Miyoshiya Co., Ltd.
Kita-Kanto	Yoshihisa Tobi	CEO, Duskin Tsuchiura Co., Ltd.
Minami-Kanto	Nobuyoshi Watanabe	Chairman & CEO, Clean-Space Co., Ltd.
Hokuriku	Tetsuya Shigematsu	CEO, Wakura Duskin Co., Ltd.
Tokai	Nobuharu Asakura	CEO, Keishin Co., Ltd.
Kinki	Junichiro Yamagata	CEO, Seeds Co., Ltd.
Chugoku	Masanori Hashizume	CEO, Duskin Ainomise Hatsukaichi Co., Ltd.
Shikoku	Masato Nishioka	CEO, Duskin Kochi Co., Ltd.
Kyushu	Toru Konishi	CEO, Konishi Co., Ltd.